



MODERN SLAVERY POLICY

UK Engineering Recruitment Ltd is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.

UK Engineering Recruitment Ltd is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.

UK Engineering Recruitment Ltd provides appropriate training and awareness information for all of its staff. In particular:

- All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.
- Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to the Operations manager, Michelle Johnson.
- Reports surrounding these issues are taken extremely seriously by the Operations Manager who is committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:
 - Removing that organisation from our preferred supplier list.
 - Passing details to appropriate law enforcement bodies.

We regularly monitor our risks in this area through the use of office assessment and audits and produce as part of our efforts in this area, we have a modern slavery statement which is reviewed on an annual basis.

We would also recommend reading this in conjunction with our other policies, including our:

- Anti-bribery and corruption policy
- Whistle blowing policy

Michelle Johnson will be responsible for implementing the above objectives, reviewing progress and continuously updating this policy as necessary. To ensure this, the policy and its effectiveness will be reviewed annually